



Uniting the property industry behind diversity, equity and inclusion for lasting change.



The Inclusion Alliance recognises

Ethnically diverse boards boost business success

Companies with the most ethnically diverse boards are 43% more likely to experience higher profits.

Data source: Delivering Through Diversity, McKinsey, 2018



The Inclusion Alliance recognises

Strong diversity pays

Top-quartile gender diversity correlates with 27% higher economic profit, and ethnic diversity correlates with 33% higher EBIT.

Data source: Diversity Matters Even More, McKinsey, 2023



The Inclusion Alliance recognises

The most diverse companies win more often

Companies in the top quartiles for ethnic/racial diversity are 35% more likely to outperform national industry medians in profitability.

Data source: Why Diversity Matters, McKinsey



The Inclusion Alliance recognises

Inclusion fuels performance

Inclusive organisations have
higher cash flow per employee.

*Data source: Why Diversity and Inclusion Has Become a
Business Priority, Josh Bersen, 2015*



The Inclusion Alliance recognises

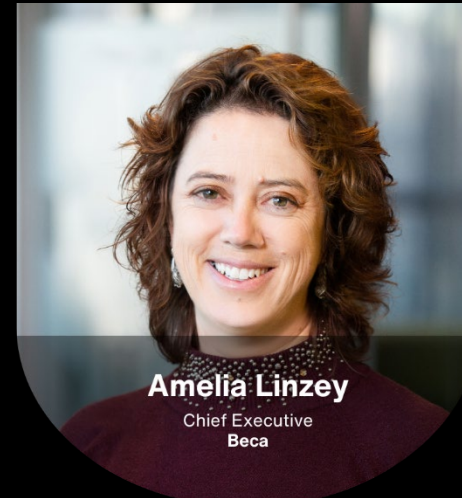
Diversity sharpens decision-making

Diverse teams make 87%
better decisions, twice as fast,
with 60% improved outcomes.

Meet the Inclusion Alliance



Avon Peel
Financial Controller
Vital Healthcare Property Trust



Amelia Linzey
Chief Executive
Beca



Andrew Stringer
Senior Managing Director
CBRE New Zealand



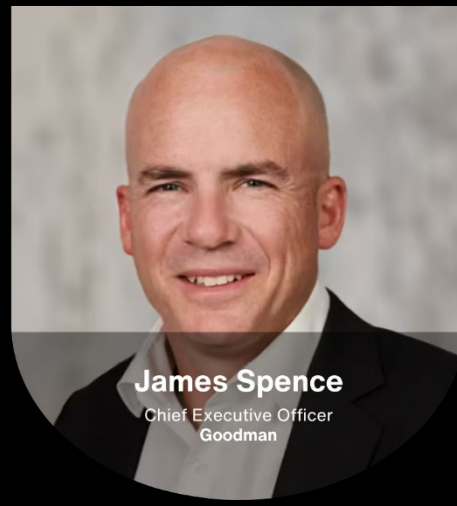
Clive Mackenzie
Chief Executive
Kiwi Property



Craig Treloar
Chief Executive
Hawkins



Gareth Fraser
Chief Executive
Colliers



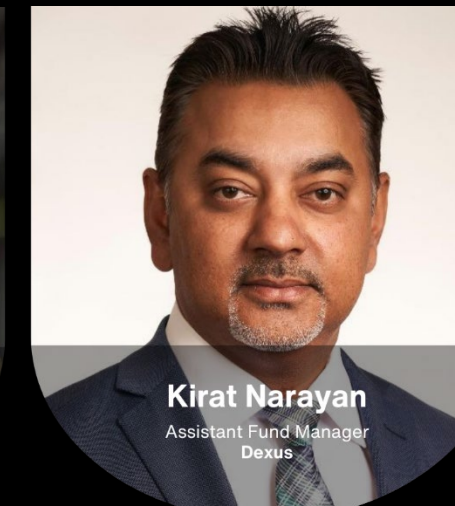
James Spence
Chief Executive Officer
Goodman



John Coop
Managing Director
Warren and Mahoney



Karen West
Chief Executive
Harrison Grierson



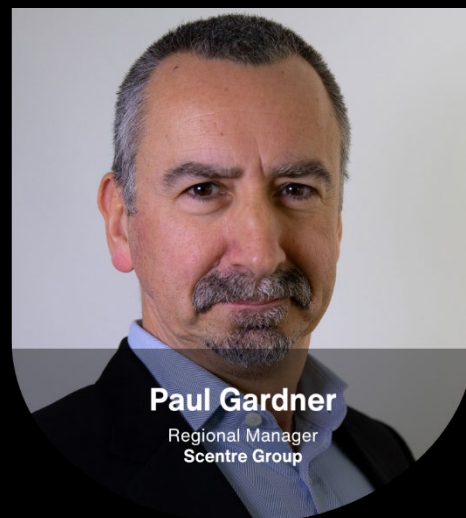
Kirat Narayan
Assistant Fund Manager
Dexus



Mark Schiele
Chief Executive
Oyster Group



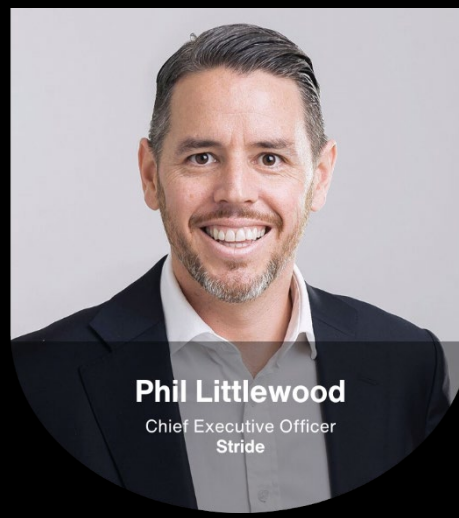
Mark Thomson
Chief Commercial Officer
Auckland International Airport



Paul Gardner
Regional Manager
Scentre Group



Peter Mence
Chief Executive Officer
Argosy



Phil Littlewood
Chief Executive Officer
Stride



Scott Pritchard
Chief Executive
Precinct Properties



Simon Woodhams
Chief Executive Officer
Property For Industry (PFI)



Steve Gracey
Managing Director - Auckland
Rider Levett Bucknall



Todd Lauchlan
Managing Director - New Zealand
JLL