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Wellington
Property People
Awards

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Nomination Guide



Principal Partner





Hey there, future award winner!

The purpose of this document is to guide you through the online nomination process for the Wellington Property People Awards.

We're big fans of keeping it simple and ensuring everyone has a level playing field, so pull up a Word doc and let's get this done!

Categories open for nomination

The following categories are open for nomination:

- Beca Young Achiever of the Year
- Catalyst Property Professional of the Year
- Rolle Property Outstanding Leadership Award
- Barnes Beagley Doherr Best Team Award
- TSA Riley Sustainability Champion Award

The Ortus International Long Service Award and Greenwood Roche Supreme Excellence Award are not open for nomination.

Things you'll need

Before you open the online nomination form, make sure you have the following ready:

1. A Word doc (or similar) with the answers to the nomination questions clearly answered within the word limit.
2. At least 1-4 high-resolution images that have the appropriate licence for publication.
3. The details for us to credit any relevant photographers (trust us, artists like their work to be credited!).
4. PDF copies of any references (if required - please see the criteria of your chosen category for details).
5. Endorsement from your employer.



**Wellington
Property People
Awards**

Contact

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**Ready?
Let's jump into the categories...**



Young Achiever of the Year Award

Emerging talent. Proven impact. Bright future.

This award celebrates an exceptional young professional who is making waves in the property industry. Aged 35 or under, this individual demonstrates remarkable skill, commitment, and leadership potential – standing out as one to watch.

The Young Achiever of the Year Award recognises an individual who has:

- Shown consistent passion and dedication to their profession and the wider property industry.
- Made a meaningful contribution to their organisation, local industry, or community.
- Demonstrated leadership qualities – whether through initiative, collaboration, or influence among peers.
- Achieved standout results or milestones that set them apart in their field.

Nominees may come from any discipline within the property sector, including (but not limited to) development, engineering, quantity surveying, infrastructure, architecture and design, property law, real estate, accounting, or property management.

This award honours the next generation of industry leaders – young professionals who are not only achieving today but are helping shape the future of property in Aotearoa.

Criteria

Section	Criteria	Weighting
1	Introduction: Provide a statement of the nominee's academic and/or professional history, demonstrating their passion for the industry. This could include additional supporting evidence, including any specialist areas of practice.	20%
2	The Detail: Explain how the nominee has/or does contribute to their organisation and/or the wider property industry, detailing specific achievements, projects, challenges faced and overcome.	50%
3	Outcomes & Aspirations: Comment on the nominee's future goals and objectives; how this nominee demonstrates innovation, excellence and leadership skills as they look to the future.	30%



Property Professional of the Year Award

Dedication. Excellence. Industry contribution.

This award celebrates an outstanding individual who demonstrates a high level of professionalism, expertise, and commitment to the property industry. Through their consistent performance and passion for their work, they make a meaningful impact within their organisation and across the wider sector.

The Property Professional of the Year Award recognises an individual who has:

- Consistently shown dedication to their role and to the advancement of the property industry.
- Contributed positively to their organisation, team, or projects through knowledge, skill, and collaboration.
- Supported and facilitated opportunities for peers by sharing expertise, fostering relationships, or encouraging innovation.
- Acted as a proud ambassador for their organisation and the property industry.

Nominations are welcome from all areas of the property sector — including development, consultancy, asset management, property ownership, local government, planning, and more.

This award honours those who lead by example through the quality of their work, their passion for the industry, and the positive influence they have on those around them.

Criteria

Section	Criteria	Weighting
1	Introduction: Provide a statement of the nominee's academic and/or professional history, demonstrating their passion for the industry and display of excellence. This could include additional supporting evidence, including any specialist areas of practice.	20%
2	The Detail: Provide an overview of the nominee's achievements with a focus on occasions where they have gone 'above and beyond' or where they have demonstrated: • Industry and/or organisational leadership. • Their skills in facilitating relationships. • Overall positive contribution to the industry.	45%
3	Outcomes & Aspirations: Comment on how the nominee's contribution has influenced their organisation and the property industry. Comment on what makes the nominee someone worth aspiring to and how they are an asset to the team.	35%



Outstanding Leadership Award

Great leaders don't just lead — they elevate others.

This award celebrates an individual whose leadership has made a powerful and lasting impact on their organisation, project, or the wider property industry. Through vision, integrity, and action, they have driven progress, inspired those around them, and helped shape the future of the sector.

The Outstanding Leadership Award recognises an individual who has:

- Demonstrated exceptional leadership through strategic thinking, decision-making, and the ability to inspire and support others.
- Made a significant contribution to their organisation, project, or region — delivering results that extend beyond their immediate role.
- Led with purpose, collaboration, and authenticity, creating a positive influence across their team, peers, and the wider industry.
- Shown courage and innovation in navigating challenges, driving change, and championing progress within the property sector.

Nominees may come from any discipline — public or private sector — within or associated with the property industry. The emphasis is on leadership in action and the legacy it creates.

Criteria

Section	Criteria	Weighting
1	Introduction: Provide a statement of the nominee's professional history demonstrating their passion for the industry, their ascent to leadership and their attributes as a leader in the local property industry. This may include additional supporting evidence of relevance to the award.	25%
2	The Detail: Provide details of how the individual is committed to the property industry. How has the nominee led positive changes, demonstrated leadership or strategic direction in a manner that benefits their organisation, project, community or property industry.	45%
3	Outcomes & Aspirations: Detail how the nominee's leadership has influenced the local property industry. Provide examples of innovation and exceptional performance that demonstrate the nominee's skills as a leader and dedication to the region.	30%

Best Team Award

Behind every great outcome is a great team.

This award celebrates a high-performing team that exemplifies excellence in collaboration, innovation, and delivery. Through their outstanding work, this team has gone above and beyond to overcome challenges, deliver results, and create positive impact and value - not just within their organisation or project, but across the wider property industry.

The Best Team Award recognises a team that has:

- Demonstrated exceptional collaboration, adaptability, and leadership in pursuit of shared goals.
- Delivered meaningful outcomes – whether built or unbuilt, strategic, service-based, or project-related – that benefit the property industry.
- Shown excellence in process, innovation, and impact, regardless of the size or scope of the work.
- Positively influenced the industry through their example, contribution, or thought leadership.

Eligible entries may include internal teams, cross-organisational collaborations, or multi-disciplinary project teams. Completed projects are welcome, but are not a requirement - the focus is on the people, their approach, and the outcomes achieved.

Eligibility timeframe: Major milestones or outcomes must have occurred between 1 July 2024 and 30 June 2025.

Criteria

Section	Criteria	Weighting
1	Introduction: Provide an overview of the team detailing the participants' areas of expertise/interest, and the group's desired outcomes or achievements. This may include additional supporting evidence of relevance to the Award. Note: Nominations relating to project work must have a completion date of no later than 30 June 2025.	20%
2	The Detail: Explain why this team has excelled, including contributing factors such as management style, innovation, shared goals, leadership, sustainability, inspiration and influence.	40%
3	Outcomes & Aspirations: Comment on what challenges this group faced as a team and how these challenges were overcome to ensure positive outcomes.	40%

TSA Riley

Sustainability Champion Award

Sustainability leadership starts with people.

This award recognises an individual or team who is driving meaningful change through a deep commitment to environmental sustainability within the property industry.

Through strong leadership and practical implementation, the recipient of this award has championed sustainability initiatives that go beyond compliance — influencing behaviours, shifting mindsets, and inspiring broader industry action.

This award celebrates those who:

- Demonstrate visionary leadership in embedding sustainability into property practices, policy, or culture.
- Deliver measurable impact through innovative, practical, and scalable sustainability initiatives.
- Promote and influence sustainability beyond their own organisation — inspiring positive change across the property sector and within the wider community.
- Foster a collaborative approach to creating a more resilient, equitable, and environmentally responsible built environment.

Initiatives may be strategic, operational, or cultural — and may be ongoing or milestone-based. The emphasis is on people-led change and long-term influence.

Criteria

Section	Criteria	Weighting
1	Introduction: Provide an overview of the individual or team that has led a sustainability initiative that has been successfully implemented and championed change. This may include additional supporting evidence of relevance to the award.	20%
2	The Detail: Explain why this team or individual has excelled and implemented sustainability in their organisation, project or industry, including contributing factors such as leadership, innovation, inspiration and impact on the industry or environment.	40%
3	Outcomes & Aspirations: Provide demonstrable results that have been achieved and impacts measured. What challenges were faced by the team or individual and how these were overcome to ensure positive outcomes.	40%

Long Service Award

This award is not open for nomination.

This award is awarded to an individual who has been in the property industry for 20+ years and has demonstrated outstanding commitment to the industry.

Their contribution to their organisation and/or the property industry and as a result, the local economy, has enhanced the creditability and reputation of the industry to the benefit of their peers.

The award winner will have demonstrated a successful contribution of social or economic importance related to property, demonstrating exceptional skills, dedication, commitment and leadership that is inspiring to those within the industry and beyond.

The recipient will be selected by the Regional Committee and the award will be presented at the Awards evening.

Supreme Excellence Award

This award is not open for nomination.

This award is presented to a winner in a previous category, who is deemed by the judging panel to be the standout recipient above all other nominees.

FAQs

How do I enter the awards?

To enter the awards, simply follow the instructions on the nomination page and submit your nomination by the due date: **5:00 pm, Friday 15 August 2025**.

Who is eligible to enter/nominate?

Nominations and entries can be made by Property Council New Zealand members and non-members alike.

Submission quantity, quality and judges' decisions are out of Property Council New Zealand's event staff's control. Property Council New Zealand will proceed with the standard process for the Award provided there is a minimum of three submission entries per category.

Property Council New Zealand reserves the right to decline to make an Award or present a certificate in any particular category.

What does it cost to enter?

Nomination to the Property People Awards is completely free for both members and non-members.

How confidential is my nomination?

Property Council New Zealand keeps all data strictly confidential, with only the judging panel having access to this data purely for the judging process.

What's the deal with disclosure?

The entrant agrees that comment or imagery provided by them as part of their nomination may be used in related communications at the discretion of Property Council New Zealand and the associated media.

Property Council New Zealand and its associated media accept no responsibility for any incorrect details, spelling or other incorrect information stated in the entry form and submission. Please double-check the details you provide to us.

Property Council New Zealand does not guarantee that all entrants will be featured in publications or promotional events related to the Property People Awards.

What would cause disqualification of an entry?

Property Council New Zealand reserves the right to disqualify an entry at any time during the process if the judging panel determines that:

The entry or entrant breaches or otherwise fails to meet or observe any of the above-stated eligibility or contest requirements, or false or misleading information has been intentionally provided.

What is the maximum word count for an entry?

As noted under each category (above), the maximum length of any nomination is 2000 words excluding references (where applicable).

What is the project time frame to nominate a best team?

The time frame is 1 July 2024 – 30 June 2025.