

Member Exclusive

Emerging Leaders Programme

Developing property's talent pipeline

Applications close 16 July 2021

PROGRAMME PARTNER



Now in its third year, the Property Council Emerging Leaders Programme has struck a chord with mentors and mentees alike as a programme of true value and depth. Exclusive to Property Council members, 15 mentoring pairs (fifteen mentors and fifteen mentees) will be matched to share knowledge and extend networks with the aim of developing future leaders in the property industry. Mentees will be young professionals with 3-8 years industry experience, while mentors will be industry leaders with a minimum of 12 years' experience.

To support the programme, we have contracted the New Zealand Coaching and Mentoring Centre to provide expert training for our group of mentees and mentors and developed a schedule of touch points throughout the year to ensure all participants are getting maximum value out of the programme. We continue to work closely with participants to fine tune the offering over the next 12 months. Long-term, we envisage this programme growing to be a respected and sought-after mentorship exchange.

Our aim is to enable mentors with strong leadership, management and diverse industry experience to pass on their knowledge to those at the beginning of their property career. Mentees will have the opportunity to develop new skills and enhance career development, while mentors will cement their position as property experts and industry leaders, gain fresh perspectives from emerging talent and access greater diversity of thought by staying in touch with issues relevant to industry growth.

KEY DATES

16 July 2021	Applications close
Early August	Mentors and mentees confirmed and announced
7 September	Training day and programme launch
September 2022	Programme ends

HOW TO APPLY

Should you wish to participate in the programme, please complete the following application form and send to harry@propertynz.co.nz by Friday 16 July 2021. Mentees are also asked to supply their current CV.

NOTES FOR APPLICANTS

Please note that an application for the Property Council Emerging Leaders Programme is not a guarantee of a placement. Once the initial application has been received, Property Council will contact you regarding the next phase of the process.

- The programme is priced at \$295.00 + GST for mentees and is only charged to successful applicants, with no fee to apply.
- There is no charge to mentors to participate in the programme as they are generously giving up their time.
- Being accepted through the application process is a great achievement but with this comes an expectation of time commitment and responsibility to the programme. The minimum time requirement is one hour per month, ideally with a face to face meeting. Both mentees and mentors need to commit to the program and be comfortable communicating with each other.
- Further to the monthly commitment, the programme also requires compulsory attendance to a half-day online mentor and mentee training facilitated by the New Zealand Coaching and Mentoring Centre. This session will run on **7 September 2021** with exact timing to be confirmed.
- You will receive touch point communications from Property Council throughout the course of the mentoring programme to gauge your satisfaction, address any issues and guide you through the process.

Corporate Sponsors



Application Form

To apply for the programme, please complete this form and send it to harry@propertynz.co.nz by Friday 16 July 2021.

Mentees – please include your current CV along with your completed application form.

Name _____ **Job Title** _____
Company _____ **Email** _____
Phone (work) _____ **Mobile** _____
Address _____

How many years have you worked in the property industry?

MENTORS – please select the areas of interest of which you have expertise.

MENTEES – please select the areas of interest that you'd like to learn about.

Property Owners and Investors

- Government
- Private Investors
- Public Investors
- Superannuation Funds
- Property Trust and Property Syndicates

Property or Facilities Managers/Operators

- Commercial
- Industrial
- Retail/Shopping Centres Residential, Rural
- Car Parks
- Entertainment and Hotels

Contractors

- Building
- Civil

Property Developers

- Commercial
- Industrial
- Retail/Shopping Centres
- Residential
- Rural
- Car Parks
- Entertainment and Hotels

Agents

- Retail Agents
- Auctioneers

Commercial

- Leasing
- Investment sales

Project

- Project Managers

Please explain in under 300 words why you want to be part of the Emerging Leaders Programme and what you have to offer a mentor/mentee?